

EXHIBIT A – MEMBER STORE ADOPTION AGREEMENT

ADOPTION AGREEMENT

DATE: _____ (“Effective Date”)

Product Sale Agreement Between
Airgas USA, LLC (“Airgas”)

And _____ (Member Store name)

Member Store Adoption Agreement (“Adoption Agreement”) dated _____, 20__, by and between _____, a _____
[corporation/limited partnership/limited liability company] (“Member Store”) and Airgas USA LLC (“Seller”), with offices at N112 W13333 Mequon Rd.,
Germantown, WI 53022.

WHEREAS, Paper First Affiliates, LLC (“PFA”) and Seller are parties to that certain Strategic Account Sale Agreement dated September 30, 2020
 (“Agreement”); and

WHEREAS, Member Store is a member of PFA and desires to secure for itself the benefits and obligations of the Agreement as it pertains to the following
Member Store locations:

[List locations]

NOW, THEREFORE, in consideration of the foregoing and the mutual promises contained herein, the parties hereto agree as follows:

All of the terms and conditions of the Agreement attached hereto as Exhibit A are incorporated into this Adoption Agreement as if set forth herein in their entirety, except that (a) references to Buyer in the Agreement shall mean the Member Store party to this Adoption Agreement, (b) the term of this Adoption Agreement shall commence on the later of (i) the date of this Adoption Agreement or (ii) the date of the first delivery, (c) Member Store shall pay the Product prices, fees, and other charges in the Agreement that are in effect at the time of execution of this Adoption Agreement as same may be adjusted in accordance with the terms and conditions of the Agreement. The foregoing notwithstanding, the undersigned Member Store shall not be bound by those terms and conditions which by their nature could only be deemed applicable to PFA.

In recognition of the collective benefits to PFA and its Member Stores, the undersigned Member Store hereunder expressly agrees that any and all amendments to the Agreement entered into by and between Seller and PFA shall be binding upon the undersigned without prior notice to or consent from the undersigned. The undersigned further expressly acknowledges and agrees that all rights of termination for default as provided in the Agreement are granted to PFA and not to the undersigned with respect to terminating the Agreement and only apply to the undersigned with respect to terminating the undersigned’s contractual obligations hereunder.

Capitalized terms used herein and not otherwise defined shall have the respective meanings set forth in the Agreement. All notices or other communications may be given to the undersigned pursuant to the Agreement and shall be addressed as provided herein.

IN WITNESS WHEREOF, an authorized representative of the parties hereto has executed this Adoption Agreement as of this day and year first above written.

AIRGAS USA, LLC

PFA Member Store:

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____